

# INDIANA

INTERNATIONAL RIGHT OF WAY ASSOCIATION - CROSSROADS OF AMERICA CHAPTER 10

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IRWA Chapter 10 Newsletter  
March / April  
MMXXI Issue XIII



## Right of Way Management Program

April 21<sup>st</sup> 2021

8:00 am – 4:00 pm

In-Person\* & Virtual Registration \$75

<https://www.irwachapter10.org/>

6 CE hours Real Estate

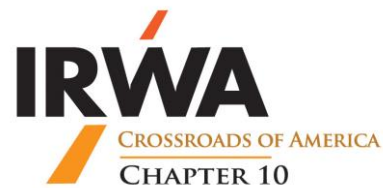
6.5 CE hours Engineer/ Surveyor

6.5 CE hours IRWA

\*In-person registration is currently limited to 50 people, hoping that we can open additional registrations in the future

Sponsorships & Program Information Next Page

IRWA Chapter 10  
Right of Way Management Program  
The Garrison  
6002 N. Post Road  
Lawrence, IN  
April 21<sup>st</sup>, 2021



## **Program**

8:00-8:30am

### **Registration**

8:30-11:30am

### **INDOT Right of Way Management Expectations**

Speakers – Mark Tidd & TBD, INDOT

### **Right of Way Services from an LPA's Perspective**

Speaker – Johnathon Nail, PE, City of Westfield, Indiana

### **Effects of ESAs on ROW Management; Why Didn't Someone Tell Me it Was Contaminated?**

Speaker – David VanGoethem, PE, WSP USA Inc.

11:30am-12:30pm

### **Lunch**

12:30pm – 4:00pm

### **Protecting Transmission Rights of Ways Acquisitions**

Speaker – Ryan Daugherty, Duke Energy

### **Right of Way Management: An Agency's New Focus**

Speakers – Jill Russell, Indianapolis Public Transportation Corp. (IndyGo) & Howard Stevenson, Stevenson Legal Group, LLC

### **Right of Way Management: Show Me the Funding**

Speaker – Jim Deahl, PE, JDeahl Consulting LLC

### **Overcoming Challenges of Project Management of Right of Way Acquisition: A Purple Line BRT Case Study**

Speaker – Patrick McCallister, SR/WA, WSP USA Inc.

## **Sponsor Levels**

### **Break/Lunch Sponsors - \$500**

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Company Name/Logo in Program

### **Gold Sponsors - \$200**

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Contact Patrick McCallister, RWP  
to become a sponsor for this event.  
[Patrick.McCallister@wsp.com](mailto:Patrick.McCallister@wsp.com)  
(317) 972-4529

# President's Message

## Yasmin L. Stump, Esq.



Dear Chapter 10 Members,

Spring is upon us! One day this year in early March, I could feel spring greeting me. When I walked outside, the birds were engaged in a joyful melody, the dreary winter sky had been transformed to blue with accents of white, cottony clouds, and the sun miraculously reappeared. For the first time in a long time, being hopeful was not just part of a mantra that I have repeated to myself over and over during this onerous past year, but it was promise that palpably surrounded me.

One of my favorite passages about spring is from Ernest Hemingway's *A Moveable Feast*. "Part of you died each year when the leaves fell from the trees and their branches were bare against the wind and the cold, wintry light. But you knew there would always be the spring . . ." The glorious spring season always emerges from winter and is a celebration of new life and beginnings. Although, like many others, I have always embraced the coming of spring, this year, more than ever, I eagerly anticipated the advent of spring and truly appreciate it.

As to IRWA news, on February 25, 2021, Chapter 10's Legislative Review and Case Law Updates Program was held. Four Chapter 10 attorneys presented on a 2021 state legislative review and an Indiana case law update and discussed pertinent proposed legislation and recent Indiana appellate case law that affect the right of way industry in Indiana. For the first time, this program was conducted entirely virtually and proved to be a notable success with almost 50 people attending the virtual program.

Speaking of 50 people and looking forward, the Garrison Conference Center at Fort Harrison State Park, which is the location for in-person participation in the Chapter 10 Right of Way Management Program, has recently announced that it increased attendance at this location to 50 people. Insightful and dynamic speakers will present on significant right of way management topics. The program will be held all day on April 21, 2021, and, like Chapter 10's joint educational program with the Appraisal Institute Hoosier Chapter last October, the Right of Way Management Program will offer the option to participate either in person or virtually.

Another upcoming IRWA event marking spring is the Region 5 Spring Forum on April 24, 2021, which will be held virtually all day. The Spring Forum is an annual program for our region, and IRWA members from our region's seven chapters will be participating. If you are interested in attending the forum, please visit the new Region 5 website at [www.irwa-region5.org](http://www.irwa-region5.org).

The 2021 IRWA International Education Conference will be held in vibrant San Antonio, Texas on June 6 through 9, 2021. Although it seems like a long time from now, June will be here before you know it. This year's International Education Conference will be held in person and virtually. You should have already received an email message from IRWA International about registering for the conference. If you have any questions about the International Education Conference, please do not hesitate to contact me. I have already made my reservations to attend in person and am really looking forward it!

Wishing you all a spring filled with joy,

Yasmin L. Stump, President

IRWA Chapter 10

## IMPORTANT DATES 2021

- |  |                |
|--|----------------|
| • Right of Way Management Program            | April 21st     |
| • Spring Forum Region 5                      | April 24th     |
| • International Conference (San Antonio, TX) | June 6th – 9th |
| • Officer Installation Meeting               | June 23rd      |
| • Annual Golf Outing                         | August 27th    |
| • Energy Utility Program                     | October 21st   |
| • Annual Christmas Party & Awards Banquet    | December 4th   |



**Angela W. Deddish**  
*Right of Way Specialist*

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## Welcome New Members:

Jill Hutchinson – Volkert

Jeff Anderson – RWS South, Inc.

Jacki Mourning – Duke Energy

Shawn Patterson – Monroe Owen Appraisal, Inc.

## Welcome Associate Member

Dominic Diorio, RWA – HDR, Inc.



# Improved Free-Flowing Coming to U.S. 31

Submitted by Jeff Taylor on behalf of Transportation Committee

The state of Indiana is committed to improving U.S. 31 between Indianapolis and South Bend to increase safety and enhance economic development by creating a free-flow highway.

In the past decade, INDOT made major upgrades to U.S. 31 across much of Hamilton County and added a new interchange at State Road 28 near Tipton. INDOT also built new-terrain portions of the route around Kokomo, and between Plymouth and South Bend.

These improvements greatly reduced congestion and increased safety on the most heavily traveled segments of U.S. 31. Only six traffic signals remain on the 150-mile-long corridor between Indianapolis and South Bend.

## **Investing in Infrastructure**

In 2018, Gov. Eric Holcomb's Next Level Connections program directed \$100 million to build four additional interchanges at key locations on U.S. 31. These interchanges will be built in 2021 at 236th Street in Hamilton County, and in 2023 at State Road 18 and Business 31 in Miami County, and State Road 10 in Marshall County.

INDOT's long-term capital plan, Next Level Roads, also invests nearly \$300 million on U.S. 31 to improve intersections, remove railroad overpasses, and eliminate private driveway access.

These projects commenced last year in 2020. Four of the new interchanges, two overpasses, and seven Reduced Conflict Intersections will be built by 2024. As a result of this investment, U.S. 31 will be a free-flow route with no traffic signals or at grade rail crossings by the end of 2026.

Along the approximately 20-mile segment of U.S. 31 between S.R. 38 in Hamilton County and S.R. 931 (South Junction) in Howard County, INDOT will enhance access control by removing all commercial and residential driveways and eliminating at-grade intersections.

## **Free-Flow Route Benefits:**

Once planned U.S. 31 improvement projects are complete, U.S. 31 motorists and residents and businesses along the route corridor will benefit:

Travel time between Indianapolis and South Bend will be reduced and will be comparable to travel time on a freeway.

Although U.S. 31 currently offers convenient access throughout the corridor, route capacity, reliability, and connections to other modes of transportation will be improved as interchanges, intersections, and railroad overpasses are completed.

## **Free-Flow vs. Freeway:**

INDOT can make U.S. 31 safer and remove all traffic signals and rail crossings at a fraction of the cost of upgrading the highway to freeway specifications:

To convert U.S. 31 to a freeway would cost as much as four to five times more than INDOT's plan, with little added benefit.

A freeway project would require years of federally mandated environmental review that would delay the project and needed safety improvements.

A freeway would require more private property, forcing more people from their homes, require more businesses to close or relocate, and reduce the amount of property available for future development.

Improving U.S. 31 to a free-flow highway can be achieved at lower cost, in much less time, and with far less impact on existing homes and businesses while achieving the same benefits as a freeway.

## **Voluntary Property Purchase Program**

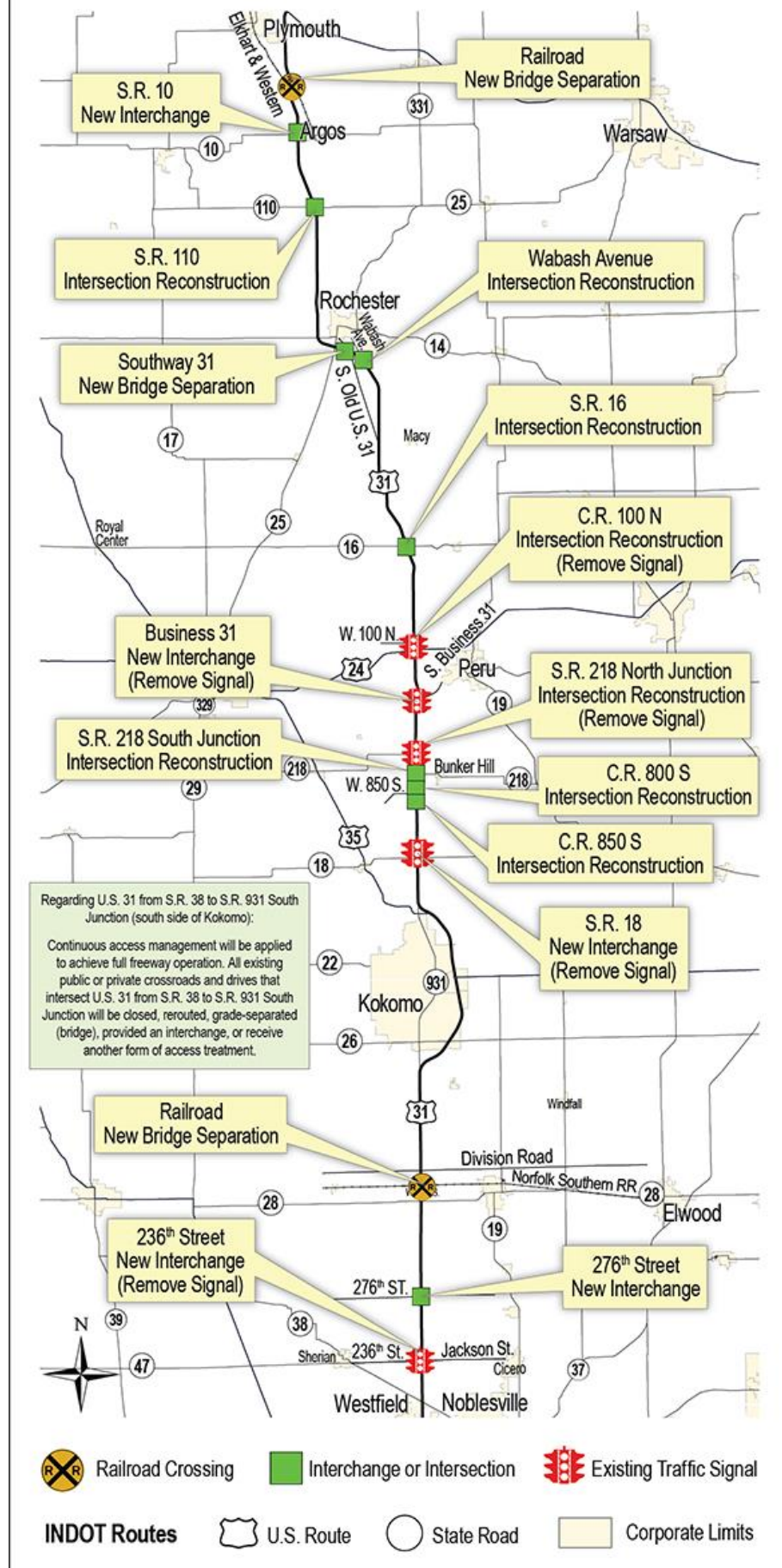
A component of INDOT's long-term plan to improve safety and mobility along U.S. 31 north of Indianapolis includes reducing the number of, and in some areas eliminating private driveways which connect to the highway. To deliver on this component, INDOT is offering a voluntary property purchase program. This program gives property owners along the corridor with driveway access to U.S. 31 the opportunity to approach INDOT to discuss a potential sale of their property to the agency for the purpose of eliminating driveway access. This program is open to all property owners, commercial and residential, with driveway access to U.S. 31.

For property owners that have no access other than U.S. 31, INDOT would negotiate purchase of the entire property, remove the U.S. 31 driveway and make the balance of the property available for sale. For property owners with access to other routes, such as a state highway or local road, INDOT would negotiate to purchase only the property containing the U.S. 31 driveway, leaving the balance of the property to be retained by the owner.

Interested property owners must contact INDOT to discuss participating in the voluntary purchase program. INDOT is not actively soliciting for property purchases along the U.S. 31 corridor with the exception of property needed for planned access control projects. Property owners impacted by planned U.S. 31 access control projects will be contacted by INDOT or a contracted consultant.



## Scheduled INDOT Projects



# Chapter 10 Slate of Officer's Nominations for 2021/2022 Term

Position	Nominee
President	Steve Knies
Vice President	Cindy Candler, PS
Secretary	Connie Noe
Assistant Secretary	Luke Jahn
Treasurer	John Petkovesk
Assistant Treasurer	Michelle Sechman, RWP
Newsletter Editor	Laura Wermund Santos, SR/WA
Assistant Newsletter Editor	Shelby Hutson
International Director 1 year	Yasmin L. Stump, Esq.
International Director 2 years	Steve Knies

Nominations will be accepted from the floor before the voting begins at the April 21st meeting. If you would like more information regarding the board and/ or holding a position in the future, please contact Ron Francis, the Nominations & Elections Committee Chair.



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## Indiana Department of Transportation News Release

### Indiana Department of Transportation Named Owner of the Year by Engineering News Record Midwest

INDIANAPOLIS – The editors of Engineering News Record (ENR) have named the Indiana Department of Transportation (INDOT) as 2020 Owner of the Year for ENR Midwest. ENR is a leading news publication for the engineering and construction industries across the country. Each year ENR identifies and recognizes project owners for excellence in planning, design, construction and project management of large-scale construction projects.

“Our unprecedented commitment to infrastructure continues to receive national attention, both from industry experts and from job creators” Governor Eric J. Holcomb said. “A long-term, fully funded plan for maintaining our highways, historic investment in local roads and determination to deliver on transformational projects like I-69 and expanding the South Shore Line are making Indiana an even better place to do business and create jobs.”

“Despite all of the challenges of living and working during a pandemic, the Indiana Department of Transportation made 2020 a great year for infrastructure,” Jeff Yoders, ENR Midwest Editor, said. “The editors of ENR are proud to name INDOT ENR Midwest’s Owner of the Year.”

“Our INDOT team, along with our consulting and contracting partners, are working harder than ever to deliver high-quality transportation improvement projects as safely as possible and at the best value to Hoosiers,” Joe McGuinness, INDOT Commissioner, said. “I am pleased that ENR chose to recognize Indiana for its leadership in building and maintaining our transportation network.”

Highlights from INDOT’s 2020 include:

- Record \$2.08 billion investment in more than 1,400 capital construction projects on Indiana’s state highway system and \$462 million investment in 560 local road, bridge, sidewalk and trail projects through Governor Holcomb’s Next Level Roads plan.
- Approximately 750 bridges reconstructed or rehabilitated and replaced approximately 700 centerline miles of pavement on the state highway system.
- Traffic impacts from COVID-19 allowed INDOT to rephase approximately 20 state highway construction projects. The most significant rephasing involved a project to replace about 75 miles of pavement and 28 bridge decks on I-70 in Indianapolis. INDOT authorized contractors to close all lanes in the construction in one direction at time to complete work faster. This rephasing reduced the project completion time by three months and saved taxpayers approximately \$3.5 million.
- I-69 Finish Line (Section 6). Indiana is in the final stage of the longest interstate extension project currently under construction in the country. I-69 Finish Line is the sixth and final section of the Interstate 69 connection between Evansville and Indianapolis. The project upgrades the existing State Road 37 to interstate standards from Martinsville to Indianapolis. The project eliminates more than 200 at-grade crossings and driveways, constructs or rehabilitates over 70 bridges, builds 35 miles of new local access road connections and adds 10 new interchanges. The I-69 extension is the realization of 75 years of studies and discussion about an improved, multi-lane highway connecting southwest Indiana. The route will reduce crashes in the region by more than 1,300 annually and generate a \$4.1 billion economic impact over 20 years. When work is complete, I-69 will run continuously from the Canadian border at Port Sarnia, MI to Evansville, IN, with Indiana an important piece of the planned national corridor.
- I-65/I-70 North Split Reconstruction. The project is reconstructing the I-65 and I-70 interchange located in downtown Indianapolis. As one of the most heavily traveled interchanges in Indiana, many structures have exceeded their service life after nearly 50 years in operation. The approximated \$383 million project is replacing 32 aging bridges and 27 miles of pavement. When complete, the North Split project will reduce congestion, improve safety for the community and travelers, and provide a maintenance-free infrastructure for decades to come. Comprised of four sections — the south leg, west leg, east leg, and interchange — this design-build project will replace all pavement, reconfigure the interchange into three levels, eliminate two ramp movements, replace numerous bridge structures, install a new drainage system, improve local streets, replace ITS facilities, and provide new aesthetic and landscape features.



# Chapter 10 Education

**We're still unable to have classes in person... But, we are able to have virtual classes online!**

**Continue pursuing your certifications with IRWA's instructor-led online Virtual Classes! Fill the gaps in your learning with high quality instruction, without the time and cost of travel. A LARGE list of classes are available. [HERE](#)**

**Classes have a maximum attendance of 20 students, so don't delay, sign up today!**

**While online and virtual classes are the way of today's world, we look forward to hosting courses again, in person, within the Chapter 10 footprint. If you would like to be a course coordinator, or if your company has the space and would like to host future course, please contact [Mike Kole](#) for information about how to do it, and to learn about the benefits offered to course coordinators.**

**For further questions, please contact either of the Education Co-Chairs:  
Steve Shockley, SR/WA, R/W-AC at [steven.shockley@ngkf.com](mailto:steven.shockley@ngkf.com) or 317.627.7993  
Or Mike Kole, RWA at [mike.kole@volkert.com](mailto:mike.kole@volkert.com) or 317.709.3874**



## News from the Professional Development Committee

### Welcome to the SR/WA Designation Program!

What is the SR/WA Designation? The Senior Right of Way Professional (SR/WA), is the most prestigious professional designation granted to those right of way professionals who have achieved professional status through experience, education, and examination.

While the SR/WA professional may be a specialist in one area, they must also be familiar with all disciplines associated with the right of way profession. The SR/WA designation is the only designation reflecting evidence of professional accomplishment in the right of way profession.

Stay Ahead of the Curve! Today's marketplace is crowded and complex. To develop a solid, competitive advantage—and to remain ahead of that curve—you can rely on an IRWA Designation to prepare you and your company for whatever lies ahead.

Earning the SR/WA Designation will help boost opportunities and salary potential. The SR/WA Designation expands employment opportunities, increases salary potential, boosts chances for career advancement and demonstrates professional commitment. Research shows that professionals who have earned the SR/WA Designation earn more throughout their career than those without it.

Do you have questions on how to obtain or maintain a certification or designation? Please be sure to ask!

There is also a great Workshop/Tutorial on IRWAs Credentialing at: <https://tinyurl.com/irwacerts>

#### PDC Chair

**Chad Roots, MAI, SR/WA**

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765-717-9069 (text/call)

# Legislative Review Wrap Up

By Jason Lueking, Esq.

On February 15, 2021, Governor Eric Holcomb signed House Bill 1056 ending the requirement of both an acknowledgment and a proof to record a document in the State of Indiana. HB 1056 fixed legislation passed in 2020 which resulted in most attorneys adding an extra notary signature and witness signature to documents before they were accepted for recording. With the 2021 legislation, either a proof or an acknowledgment will be required to record documents such as easements or deeds.

There were many groups that worked on this bill including the Indiana Land Title Association, Indiana Secretary of State's Office, Indiana Recorder's Association, Indiana State Bar Association, Indiana Association of Realtors, Indiana Mortgage Bankers Association, and Indiana Banker's Association.

The bill passed with broad, bipartisan support. It was effective immediately and further provides protection for any documents recorded between July 1, 2020 and February 14, 2021 that did not contain the two notarial acts.



As an IRWA member, you are aware that one of our association's most valuable assets is the SR/WA credential. There have been significant changes to the SR/WA program in recent years; most notably, the development of industry-specific SR/WA credentials, which replaced the single SR/WA credential that had been in place for many years.

The Credentialing Subcommittee of the IPEC is responsible for ensuring that the IRWA's credentialing programs are fulfilling the needs of current and future members. In an effort to provide all members a voice and input on the SR/WA credential, the IPEC designed and distributed a survey that all IRWA members received. Once a statistically significant response rate was achieved, the survey was closed, and the subcommittee analyzed the results.

Overall, we found that there is overwhelming support for a return to a single SR/WA credential. Now, the Credentialing Subcommittee and IRWA's leadership will need to decide how to move forward based on the guidance from our members.

We assure you that we will explore every potential pitfall and develop next steps guided by a focus on equity, fairness, and transparency. Furthermore, the Credentialing Subcommittee, and IRWA's leadership and staff members are unyielding in our commitment to keeping all of our members updated on the status of this important project.

# Just for fun...

Proof again that the most valuable linemen are not in the NFL!



Construction season is coming soon!



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# Inside the complicated business of disguising 5G equipment

By Samantha Murphy Kelly,

CNN Business

Updated 5:44 PM EST, Tue March 02, 2021

For years, artificial cacti have lined the sandy roadsides of North Scottsdale, Arizona. They look real at first glance but tucked inside are antennas and radio equipment that provide 4G LTE wireless connectivity to the area. Large concealment structures like this, which in this case are about 24 feet tall, have become so good it's sometimes hard to tell the real cacti from the fakes.

Across the United States, clunky 4G cell towers are often "disguised" with regionally-prominent foliage. Evergreens are attached to sites in the Northeast. In the South, they're decorated to look like palm trees. And then there's the cacti out West. In some cases, the equipment is tucked into existing church bell towers, town square signs and on the side of historic landmarks. On farmland, 4G-enabled water towers are set up as props to give the impression they're part of the landscape.

But with the rollout of 5G, the next-generation of wireless speed, cities like Scottsdale will rely less on elaborate cover ups and more on a piece of architecture that's been a mainstay in urban and suburban environments for well over a century: street lights.



A 4G and 5G capable cactus in the Scottsdale, Arizona area built by Valmont Industries

It's not as creative as hiding technology in a faux plant but the shift is currently playing out all over the world. "Design will be just as important moving forward with the 5G installations, but we will have a greater focus on streetlights than the cacti," said Keith Niederer, telecom policy coordinator for Scottsdale.

That's because 5G radio signals for small cell sites operate at a higher millimeter wave frequency than 4G, making them more easily blocked by objects, such as wooden fixtures or leaves, and certain materials. Consequently, installations must be set up every couple hundred feet – and that distance will shrink even more as data-needy technology like self-driving cars hit the roads. They also need to be close to street level for people to access the signals and the antennas, for the most part, must remain exposed.

All this is to say, you can't quite put 5G in a pretty box. The technology needs to be out in the open — on main streets, residential roads and frankly, everywhere.



A 4G and 5G capable cactus is installed in the Scottsdale, Arizona, area.

Continued on next page



"In Scottsdale, aesthetics are pretty important. Every street has a different theme and streetlights vary," added Niederer, noting the technical limitations. "We want them to blend in as much as possible and not stand out."

With speeds nearly 30 times faster than 4G in the US, 5G promises to handle significantly more internet traffic and bandwidth with zero latency, allowing for immediate response times for data transfers. 4G made services like FaceTime or Uber a reality, but 5G intends to do even more, such as help self-driving cars process all the information they need to make life-or-death decisions in the blink of an eye or enable robotic surgeries. But in the short-term, 5G deployment presents an opportunity for the businesses that conceal the technology.



Some street lamps in San Antonio, Texas, are 4G and 5G capable

The wireless carriers in the Phoenix metro area, including Scottsdale, are working with Valmont Industries, one of the largest concealment companies in the world and the first maker of the camouflaged pine tree tower nearly 30 years ago in the Denver market, to ensure the colors, designs and use cases fit with neighborhoods. (Valmont just wrapped a similar project with the city of San Antonio, Texas, swapping its signature fluted poles with swooping arms for ones with a similar style but a stronger base and thicker steel to support the 5G equipment.)

"There's no form factor we won't consider using," said Mark Schmidt, general manager of communication concealment at Valmont. "Our goal is to bridge the gap between the aesthetics in a community, what a jurisdiction would like to see and what the wireless carrier requires as a form factor. ... But the most natural fit here will be traffic lights and street lights."



With the rollout of 5G, cities like Scottsdale will rely less on elaborate cover ups and more on street lights. The sign, seen in this picture, is both 4G and 5G capable.

Verizon (VZ), T-Mobile (TMUS) and AT&T (T), which owns CNN's parent company WarnerMedia, are pouring billions of dollars into 5G. The new networks and associated technologies are expected to add \$17 trillion to global economic growth by 2035, according to ABI Research, a tech market firm. Carriers continue to deploy their networks across the US despite some disruption due to the Covid-19 pandemic, such as overcoming engineering problems and installing new cell sites as workers maintain social distancing and city permitting offices were closed in the early days of the outbreak. However, tech companies such as Cisco say the pandemic has highlighted the need for 5G's high-speed and high-bandwidth connections.

Swapping out older street lights for 5G-capable ones to support that growth may sound like relatively minor process, but doing so will serve as a big step for many communities to become smart cities.

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A faux-water tank conceals 4G equipment in Schellville, California. It can be modified to be 5G capable.

According to Dean Tan, analyst at ABI Research, a lamp posts' access to a power supply will make them an "integral part of any smart city project." They can double as electric charging stations, security camera installations or feature LED displays for advertising. The Japanese government has been trialing this approach in Tokyo, where smart poles have public Wi-Fi, cameras, provide real-time traffic updates to help the local administration with city traffic management and have digital advertising and information boards.

Tan said there is a "growth opportunity" for concealment companies as they play a big role in the global rollout of 5G. "Other potential options [beyond smart poles] include bus stop displays, manhole covers and even traffic lights," he said. However, street lamps are ideal as they have elevation and an existing source of power."



A mono-palm tree installation located in Indian Wells, California. The 4G site can be modified to be 5G capable.

Tom Kuklo, a global product manager for Radio Frequency Systems (RFS), which is already rolling out components for smart street lights in some international cities, agrees street lamps will soon become crucial communication hubs. "We're already seeing this in China and some other locations where smart poles are very predominant," he said. "They're becoming part of the landscaping; you walk right past them and don't even know that's what's giving you a 5G signal unless you're looking for it."

He said there's an increasing interest in concealment for security reasons, too. Some groups in the UK have vandalized 5G streetlights, shooting them down or setting fire to them, over baseless fears about health risks and conspiracy theories that it's linked to Covid-19.

"Concealment is absolutely the buzzword and what everyone is trying to do right now," said Kuklo, noting the various reasons for deployment. "We have at least double of the interest in 5G that we did last year, but we are still rolling out 4G concealment. Not everyone in the world is in the same place when it comes to wireless connectivity."

## The NOSSAMAN Report



The link to all updates can be found on the International Website under Leadership, Advocacy Reports:

<https://www.irwaonline.org/members/leadership-resources/irwa-advocacy-reports/>

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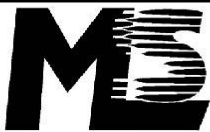
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## YP's Corner

### Join us May 6<sup>th</sup> for Trivia Night!

Spring into summer with a FUN Chapter 10 virtual trivia event hosted by the YP Committee. The YP Committee and its members are working on trivia questions that will be familiar to all rights-of-way professionals along with some mystery categories and questions thrown in. All chapter members are welcome to join the event virtually on the evening of Thursday, May 6, 2021. The YP Committee will provide a cocktail and mocktail recipe for attendees to make and enjoy while participating. Don't hesitate to email Chapter 10 YP Committee acting chair, Ashley Johnson at [ajohnson@firstappraisalgroup.com](mailto:ajohnson@firstappraisalgroup.com) if you have a category or trivia question you want to be considered for the event. Additional details, including sign-up information, the specific start time and event link will be provided soon!



## Member Spotlight:

**Name:** Jud Scott

**Employer:** Jud Scott Consulting Arborist LLC

**Time in Industry:** 41 Years

**How long have you been a member of IRWA:** Since ~2000

**Position on Board (Past or Present):** None

**How did you hear about IRWA:** Probably from John Scheidler after working on a Duke project.

**Favorite Meeting or Speaker:** I enjoyed the meeting at Victory Field with lunch and a game.

**What you have learned since being a member of the**

**IRWA:** What I have really enjoyed most about the IRWA is to learn the language of different ROW professionals in the group. It is one thing to know about your own field (in my case trees) but if you cannot articulate your knowledge to a member of another field, it doesn't help much.

Over the years IRWA members have helped me learn the language. William Wermund took me to County offices and taught me the language of historical written records. John Scheidler and the Duke legal team helped me to understand legal language and how to speak to the Indiana Utilities Regulatory Commission. Karla Price and I talked about trees and species issues, while Greg Mathias and I conversed about tree value and the fact the tree was in bad shape before his crew got there. Talking to Stan Ryland about a right of way purchase was educational, as was assisting Colby Morris and Mark Riggs with their ROW project purchase project. John Alexander helped me speak "surveyor", which I particularly appreciated, after I hired a non IRWA surveyor who did not know, their own language. I also learned in the language of survey that Cindy Candler secretly manages the team very well! I must say I have had to remind Gary Kent at times that he needs to come back to earth and talk to us mere earthlings. Mary Kerstein taught me about the language of Avigation Easements. Jason Lueking helped me understand the legal implications of everything ROW! Thanks to all!

**What do you do in your free time:** I love to fish and hunt but have to say my hunting companions seem to complain that I will stop and take a picture of a tree. Why do they think that is odd? I also am addicted to genealogy partly because I love history and partly because I love old cemeteries.



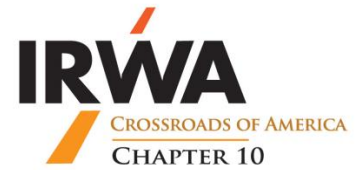
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### Benefits of Mentorship Program

With the New Year fast approaching many young professionals are planning for their future with career related resolutions. According to the Forbes article *Mentoring Matters: Three Essential Elements of Success*, "Mentoring is a great opportunity to deliver a rewarding and potential life-changing experience for both the mentor and the mentee" (Abbajay, 2019). The IRWA Mentorship Program can lead many young professionals to greater success within their career field and within the IRWA. Mentors will have the ability to showcase their knowledge and help deepen the knowledge a protégé wants to develop. This knowledge can come from personal experiences of achievements and losses providing an opportunity for the protégé to learn. Mentors will also be able to highlight their role within the IRWA and share their working knowledge of the association and help protégés reach their full potential within the IRWA. Protégés will be able to establish a relationship with their mentors to help expand their capabilities and achieve professional growth. Protégés have the ability to ask questions and explore different perspectives and ideas to help lead the IRWA into the future. This program is beneficial to all involved— whether mentor or protégé, for personal and professional growth within our industry. For more information about this program, please contact [jamiehenry@wsp.com](mailto:jamiehenry@wsp.com).



## IRWA Chapter 10 Mentorship Program Mentor Application



Thank you for your interest in being a vital part of IRWA Chapter 10's Mentorship Program. The role of mentor within our organization is a special opportunity to give back and to provide invaluable support, encouragement, resources, information, and inspiration to the protégé as he/she begins the journey in the right-of-way profession by volunteering and advancing in association leadership. IRWA mentors function as leaders within our organization who serve as role models, innovators, motivators, and communicators of both professional and personal excellence. We request all candidates to consider a minimum 1-year commitment of service.

Name: \_\_\_\_\_

### Professional

Please provide the following information as it pertains to your professional role at your organization.

Employer: \_\_\_\_\_

Title: \_\_\_\_\_

Years of Experience: \_\_\_\_\_

Role/Job Function: \_\_\_\_\_

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### Association

Please provide the following information as it pertains to your involvement within the association.

Designation: \_\_\_\_\_

Offices Held: \_\_\_\_\_

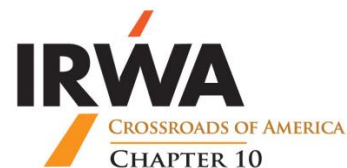
Committees: \_\_\_\_\_

Other Notable Achievements: \_\_\_\_\_

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## IRWA Chapter 10 Mentorship Program Protégé Application



Thank you for your interest in being a vital part of IRWA Chapter 10's Mentorship Program. The role of protégé within our organization is a special opportunity to learn and grow as you begin your journey in the right-of-way profession. As a protégé, you are committed to industry excellence and value the unique gift that the mentor/protégé relationship offers. It is envisioned that you will advance your status and one day continue the legacy and give back to industry as a mentor. We request all candidates to consider a minimum 1-year commitment of service.

Name: \_\_\_\_\_

### Professional

Please provide the following information as it pertains to your professional role at your organization.

Employer: \_\_\_\_\_

Title: \_\_\_\_\_

Years of Experience: \_\_\_\_\_

Role/Job Function: \_\_\_\_\_

\_\_\_\_\_

Goals: \_\_\_\_\_

\_\_\_\_\_

### Association

Please provide the following information as it pertains to your involvement within the association.

Designation: \_\_\_\_\_

Offices Held: \_\_\_\_\_

Committees: \_\_\_\_\_

Goals: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Requested Mentor: \_\_\_\_\_

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